Safety and security for women in transport: the “RATP au féminin” programme

by RATP

“RATP au féminin” supports and asserts our ambition of becoming the privileged partner of smart and sustainable cities, gender diversity, and overall diversity, which act as the real assets that help better understand customer expectations and win new markets.

RATP places diversity at the core of its Human Resources policy, therefore maximises chances to attract new talents who are sensitive to social justice and diversity issues. We equally contribute to the improvement of creativity and innovation within the company by expanding our access to diverse ways of thinking and cultural references.

The RATP’s programme “RATP au féminin”, which started in 2017 as part of the 2025 Challenges Strategic Plan, is one of the drivers behind our collective commitment aiming to increase gender diversity in our organisations.

The actions proposed by this programme are structured around conferences on various topics (combating stereotypes, unconscious bias, etc.), think-tank workshops (helping integrate women into teams), the implementation of knowledge-exchange networks and participation in external seminars.

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